



Generic B-BBEE Verification Certificate

Exxaro Resources Limited

Consolidated rating incorporating subsidiaries listed on Annexure "A"

Registration Number: 2000/011076/06

Address: The ConneXXion, 263B West Avenue, Die Hoewes, Centurion

LEVEL TWO CONTRIBUTOR

Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	25.00	25.00	Black Ownership Percentage	39.28%
Management Control	14.40	19.00	Black Women Ownership Percentage	24.70%
Skills Development	12.96	20.00	51% Black Owned Designated Group Supplier	No
Enterprise and Supplier Development	41.28	42.00	Black Disabled Percentage	0.00%
Socio-Economic Development	5.00	5.00	Black Youth Percentage	0.00%
Total Score	98.64	111.00	Black Unemployed Percentage	0.00%
			Black People Living in Rural Areas	37.37%
Participated in Y.E.S Initiative	No		Black Military Veterans	0.00%
Achieved Y.E.S Target & 2.5% Absorption	N/A		Modified Flow Through Applied	No
Achieved 1.5 x Y.E.S Target & 5% Absorption	N/A		Exclusion Principal Applied	No
Achieved 2 x Y.E.S Target & 5% Absorption	N/A		VAT Number	4270193891
Empowering Supplier	Yes		Financial Year End	31 December 2025
Procurement Recognition Level	125.00%		Effective Date Used	19 June 2026
Discounting Principle Applicable	No		Expiry Date	18 June 2027
Recorded Procurement Recognition Level	125.00%		Re-Issue Date	N/A

Technical Signatory – M van den Berg

Date

19 June 2026

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 31 May 2019.

EMPOWERDEX NORTHERN REGIONS (PTY) LTD REG. 2008/004631/07
DIRECTORS: J BREBNOR, M VAN DEN BERG



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Exxaro Resources Limited consolidated verification, incorporating the following Subsidiaries and Divisions:

Entity Name	Registration Number	VAT Number
ROCSI Holdings (Pty) Ltd	2008.016915/07	N/A
Exxaro Holdings (Pty) Ltd	2008/017087/07	N/A
Exxaro Reductants (Pty) Ltd	2004/030275/07	4910252230
Exxaro Coal (Pty) Ltd	2000/011078/07	4570190720
Coastal Coal (Pty) Ltd	1979/005332/07	4520198872
The Vryheid (Natal) Railway Coal & Iron Company (Pty) Ltd (Hlobane)	1992/006978/06	4320117981
Exxaro Environmental Rehabilitation Trust	1814/93	N/A
Matla and Arnot Rehabilitation Trust	IT0933/13	N/A
Exxaro Coal Mpumalanga (Pty) Ltd	1999/010289/07	4590189199
Exxaro Minerals (Pty) Ltd	2025/277789/07	N/A
Manganexx (Pty) Ltd	2025/277834/07	
Exxaro Insurance Company Ltd	2006/036293/06	4350245827
Exxaro People Development Initiative (with Liquidators)	2003/008442/08	#N/A
Exxaro Aga Setshaba NPC (Exxaro Community NPC)	2020/020197/08	N/A
Amakhala Emoyeni Project1 (Pty) Ltd	2011/003055/07	4620260275
Cennergi (Pty) Ltd	2006/036355/07	4180260277
Clipeus Investment Holdings (Pty) Ltd/ Cennergi Holdings (Pty) Ltd	2002/019609/07	4880261922
Cennergi Services (Pty) Ltd	2021/699250/07	4800303887
K2021699141 (South Africa) (Pty) Ltd - Belfast Solar	2021/699141/07	N/A
K2021699383 (South Africa) (Pty) Ltd	2021/699383/07	4560304497
Tsitsikama Community Wind Farm (Pty) Ltd	2011/121760/07	4300262716
Exxaro Resources Ltd	2000/011076/06	4270193891
Icarus Solar Power Plant (RF) (Pty) Ltd	2022/486776/07	N/A
Lephalale Solar III (RF) (Pty) Ltd	2024/069057/07	NA
Lephalale Solar II (RF) (Pty) Ltd	2024/070709/07	N/A

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Expiry Date: 18 June 2027



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Exxaro Resources Limited consolidated verification, incorporating the following Subsidiaries and Divisions:

Karreebosch Mbane Holdings (Pty) Ltd	2024/767657/07	N/A
Karreebosch San (Pty) Ltd	2024/540602/07	N/A
Karreebosch Wind Farm (RF) (Pty) Ltd	2011/118863/07	4380320608
Exxaro Base Metals and Industry Minerals Holding (Pty) Ltd	2005/015352/07	N/A
Colonna Properties (Pty) Ltd	1963/002162/07	N/A
Exxaro Mountain Bike Academy	2012/085018/08	N/A
ESOP SPV	#N/A	
Exxaro Employee Share Ownership Trust	#N/A	
Exxaro Employee Empowerment Participation Share Trust (MPOWER Trust)	IT64292006	N/A
Exxaro Employee Empowerment Trust	IT 1462/12	N/A
Exxaro Properties (Groenkloof) (Pty) Ltd	2001/012330/07	N/A
Kumba Management Share Trust	IT4901/01	N/A
Gravelotte Iron ore company	2004/030071/07	4440258905
Ferroland Grondtrust (Pty) Ltd	1974/002120/07	4330112105

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