



EMPOWERDEX

Economic Empowerment Rating Agency

Generic B-BBEE Verification Certificate

Exxaro Resources Limited

Incorporating Subsidiaries as per "Annexure 1", Page 1 & 2 to the Final Certificates

Registration Number: 2000/011076/06

Address: 263 B West Avenue, Die Hoewes, Centurion, 0163

Level Two Contributor

Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	25.00	25.00	Black Ownership Percentage	47.69%
Management Control	16.25	19.00	Black Women Ownership Percentage	22.33%
Skills Development	11.93	20.00	Black Designated Group Percentage	34.73%
Enterprise and Supplier Development	37.45	42.00	Black Disabled Percentage	0.00%
Socio-Economic Development	4.89	5.00	Black Youth Percentage	0.00%
Total Score	95.52	111.00	Black Unemployed Percentage	0.00%
			Black People Living in Rural Areas	0.00%
Participated in Y.E.S Initiative	No		Black Military Veterans	0.00%
Achieved Y.E.S Target & 2.5% Absorption	N/A		Modified Flow Through Applied	No
Achieved 1.5 x Y.E.S Target & 5% Absorption	N/A		Exclusion Principal Applied	Yes
Achieved 2 x Y.E.S Target & 5% Absorption	N/A		VAT Number	4270193891
Empowering Supplier	Yes		Financial Year End	31/12/2022
Procurement Recognition Level	125.00%		Effective Date Used	22 June 2023
Discounting Principle Applicable	No		Expiry Date	21 June 2024
Recorded Procurement Recognition Level	125.00%		Re-Issue Date	N/A

Technical Signatory - R Gijben

2023-06-22
Date

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 31 May 2019.

Empowerdex Northern Regions (Pty) Ltd Reg. 2008/004631/07
Directors: J Brebnor, R Gijben, L Ratsoma

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C e r t i f i c a t e

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Annexure 1, Page 2 of 2: EXXARO Resources Limited Consolidated Verification, Incorporating the following Subsidiaries:

Company Name	Registration Number	Vat Number
Aquicure Proprietary Limited	2018/274107/07	Not registered for vat
Cennergri Proprietary Limited	2006/036355/07	4180260277
Amakala Emoyeni Re Project 1 Proprietary Limited	2011/003055/07	4620260275
Tsitsikamma Community Wind Farm Proprietary Limited	2011/121760/07	4300262716
Jeka Mphamvu Proprietary Limited	2012/038879/07	n/a
Cennergri Holdings Proprietary Limited	2002/019609/07	4880261922
Cennergri Services Proprietary Limited	2021/699250/07	4800303887
Coastal Coal Proprietary Limited	1979/005332/07	4520198872
Colonna Properties Proprietary Limited	1963/002162/07	Not registered for vat
Exxaro Base Metals and Industrial Minerals Holdings Proprietary Limited	2005/015352/07	Not registered for vat
Exxaro Coal Proprietary Limited	2000/011078/07	4570190720
Exxaro Coal Mpumalanga Proprietary Limited	1999/010289/07	4590189199
Ithemba Farm Proprietary Limited	2003/027535/07	Not registered for vat
Exxaro ESOP SPV (RF) Proprietary Limited	2019/615240/07	Not registered for vat
Exxaro FerroAlloys Proprietary Limited	2004/010253/07	4610218135
Exxaro Holdings Proprietary Limited	2008/017087/07	n/a
Kumba Resources Management Share Trust	IT 4901/01	Not registered for vat
Matla and Arnot Rehabilitation Trust	IT 0933/13	Not registered for vat

Technical Signatory - R Gijben

2023-06-22
Date

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Directors: J Brebnor, R Gijben, L Ratsoma

G23P00009

Expiry Date: 21/06/2024



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Annexure 1, Page 1 of 2: EXXARO Resources Limited Consolidated Verification, Incorporating the following Subsidiaries:

Company Name	Registration Number	Vat Number
Exxaro Insurance Company Limited	2006/036293/06	4350245827
Exxaro Properties (Groenkloof) Proprietary Limited	2001/012330/07	Not registered for vat
Exxaro Reductants Proprietary Limited	2004/030275/07	4910252230
Exxaro Resources Ltd	2000/011076/06	4270193891
Ferroland Grondtrust Proprietary Limited	1974/002120/07	4330112105
Gravelotte Iron Ore Company Proprietary Limited	2004/030071/07	4440258905
K2021699141 (South Africa) Proprietary Limited	2021/699141/07	Not registered for vat
Lephalale Solar Proprietary Limited	2021/699383/07	4560304497
Rocsi Holdings Proprietary Limited	2008/016915/07	Not registered for vat
The Vryheid (Natal) Railway, Coal and Iron Company Proprietary Limited	1992/006978/07	4320117981
Exxaro People Development Initiative NPC	2003/008442/08	Not registered for vat
Exxaro Mountain Bike Academy NPC	2012/085018/08	Not registered for vat
Exxaro Matla Setshabeng Development NPC	2020/020197/08	Not registered for vat
Exxaro Chairman's Fund	IT 5907/03	4200252387
Exxaro Foundation	IT 5908/03	Not registered for vat
Exxaro Environmental Rehabilitation Fund	IT 1814/93	Not registered for vat
Exxaro Employee Share Ownership Trust	IT 002517/2019	Not registered for vat
Exxaro Employee Empowerment Trust	IT 1462/12	Not registered for vat
Eyesizwe Coal Employees Share Trust	IT 9047/00	Not registered for vat

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Certificate