

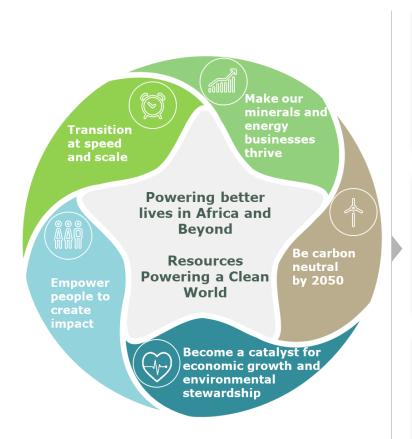
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Exxaro's strategy is anchored on measurable and multi-stakeholder value creation

Our strategic objectives promote business resilience in the short term and portfolio robustness in the medium to long term



01Sustainable

Responding to the growing threat of the low carbon transition by **building climate resilience**.

- Carbon Neutrality by 2050
- Reduce climate-related risk and maximise runway of our assets
- Deliver positive social impact

02Growth

- Diversify Minerals business towards resilient commodities
- Grow Renewable Energy business, and further develop existing capabilities
- Strategic priorities supported by disciplined capital allocation and a robust investment process

03 Impact Use our **established ESG performance platform** to be a catalyst for sustainable economic and environmental development in our ecosystem.

- Delivering social and environmental impact at scale
- Minimise environmental harm, and provide a Just Transition for workers and communities