

# 2021 ESG FACT SHEET

## ENVIRONMENTAL



**ESG rating performance** - maintained leading ESG rating in the FTSE Russell ESG Index; amongst the top 100 Emerging Market Performers according ranking by both Moody's ESG Solutions and Video Eiris.

- Building the renewable energy business (wind and solar).
- Expanding mining capabilities into low carbon minerals.

- Impact investment approach ensuring socio-economic resilience aligned to decarbonisation initiatives.
- Energy transition pressure intensifying globally in light of COP26 [Nov '21].



**Climate responsiveness prioritised.** Sustainable Growth & Impact Strategy in response to Climate change announced in Sept 2021.

## SOCIAL: Positive impact on communicates in operational areas



### Continuing to Build Socio-Economic resilience

ESD funding to 15 entities of **R127.7 million.**

Reinforcing our objective of being a catalyst for economic growth and environmental stewardship.



### Local procurement investment

**Doubled** our local procurement spend.

Spend on local black SMMEs is **R1.05 billion (241 local black SMMEs).**



### Social & Labour plans

**R64 million** - spent on completion of schools, an ESD hub, water, and sanitation infrastructure projects ~ 205 jobs created.

**53 484** community members positively impacted (including 272 households, school children, women and youth entrepreneurs).

### **Zero Harm**

our fervent aim. 'Khetha Ukuphepha' the best choice.

### Health



As at [01 March 2022], the group had **7 246 confirmed cases** and a recovery rate of [99%], with no loss of life during the recent fourth wave.

As at [01 March 2022], a total of **11 946 (81.45%) employees and contractors have been vaccinated**, 2600 still to be vaccinated.



### Safety

Record performance and implication on company performance

**5-year fatality free** as at [02 March 2022] and LTIFR of 0.08 in line with target.

## **GOVERNANCE: Solid leadership credentials and diverse and appropriate skills to achieve the company's objectives.**



Maintained leading **ESG ratings.**



Continue to reiterate the **solid leadership credentials + appropriate skills** to achieve the company's **objectives.**



**Board approval of CEO succession** - Dr Nombasa Tsengwa to succeed Mxolisi Mgojo as CEO.



**Robust risk management** across the organisation.

