



# EMPOWERDEX

Economic Empowerment Rating Agency

## Generic B-BBEE Verification Certificate

### Exxaro Resources Limited

Incorporating Subsidiaries as per "Annexure 1", pages 1 &amp; 2 to the final Certificate

Registration Number: 2000/011076/06  
Address: 263B West Avenue, Die Hoewes, Centurion, 0163

### Level Two Contributor

| Scorecard Information                       | Actual Score | Target Score | Analysis                            | Results      |
|---|--------------|--------------|-------------------------------------|--------------|
| Ownership                                   | 23.00        | 25.00        | Black Ownership Percentage          | 47.12%       |
| Management Control                          | 14.90        | 19.00        | Black Women Ownership Percentage    | 22.54%       |
| Skills Development                          | 12.71        | 20.00        | 51% Black Designated Group Supplier | No           |
| Enterprise and Supplier Development         | 39.63        | 42.00        | Black Disabled Percentage           | 0.00%        |
| Socio-Economic Development                  | 5.00         | 5.00         | Black Youth Percentage              | 0.00%        |
| Total Score                                 | 95.24        | 111.00       | Black Unemployed Percentage         | 0.00%        |
|   |              |              | Black People Living in Rural Areas  | 0.00%        |
| Participated in Y.E.S Initiative            | No           |              | Black Military Veterans             | 0.00%        |
| Achieved Y.E.S Target & 2.5% Absorption     | N/A          |              | Modified Flow Through Applied       | No           |
| Achieved 1.5 x Y.E.S Target & 5% Absorption | N/A          |              | Exclusion Principal Used Yes/No     | Yes          |
| Achieved 2 x Y.E.S Target & 5% Absorption   | N/A          |              | VAT Number                          | 4270193891   |
| Empowering Supplier                         | Yes          |              | Financial Year End                  | 31/12/2020   |
| Procurement Recognition Level               | 125.00%      |              | Effective Date Used                 | 23 June 2021 |
| Discounting Principle Applicable            | No           |              | Expiry Date                         | 22 June 2022 |
| Recorded Procurement Recognition Level      | 125.00%      |              | Re-Issue Date                       | N/A          |



Technical Signatory - L Ndumase

Date

23/6/2021

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 31 May 2019.

Empowerdex Northern Regions (Pty) Ltd Reg. 2008/004631/07  
Directors: J Brebnor, R Gijben, L Ratsoma

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# C e r t i f i c a t e

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## Annexure 1, Page 1 of 2: EXXARO Resources Limited Consolidated Verification, Incorporating the following Subsidiaries:

| Company Name  | Registration Number |
|---|---------------------|
| Aquicure Proprietary Limited  | 2018/274107/07      |
| Cennergi Proprietary Limited  | 2006/036355/07      |
| Amakala Emoyeni Re Project 1 Proprietary Limited                        | 2011/003055/07      |
| Tsitsikamma Community Wind Farm Proprietary Limited                     | 2011/121760/07      |
| Klip Gat Solar Energy Proprietary Limited                               | 2012/038879/07      |
| Clipeus Investment Holdings Proprietary Limited                         | 2002/019609/07      |
| Coastal Coal Proprietary Limited  | 1979/005332/07      |
| Colonna Properties Proprietary Limited                                  | 1963/002162/07      |
| Exxaro Base Metals and Industrial Minerals Holdings Proprietary Limited | 2005/015352/07      |
| Exxaro Coal Proprietary Limited   | 2000/011078/07      |
| Exxaro Coal Mpumalanga Proprietary Limited                              | 1999/010289/07      |
| Exxaro Coal Central Proprietary Limited                                 | 1968/014274/07      |
| Dorfontein Coal Mines Proprietary Limited                               | 1952/003176/07      |
| Forzando Coal Mines Proprietary Limited                                 | 1970/000578/07      |
| Ithemba Farm Proprietary Limited  | 2003/027535/07      |
| Mmakau Coal Proprietary Limited   | 2000/028613/07      |
| Newcastle Coal Mines (Pty) Ltd  | 1971/000884/07      |
| Tumelo Coal Mines (Pty) Ltd   | 2003/003924/07      |
| Exxaro ESOP SPV (RF) Proprietary Limited                                | 2019/615240/07      |
| Exxaro FerroAlloys Proprietary Limited                                  | 2004/010253/07      |
| Exxaro Holdings Proprietary Limited                                     | 2008/017087/07      |

Technical Signatory - L Ndamase

Date

23/6/2021

Empowerdex Northern Regions (Pty) Ltd Reg. 2008/004631/07  
Directors: J Brebnor, R Gijben, L Ratsoma

G21P00002

Expiry Date: 22/06/2022



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Economic Empowerment Rating Agency



## Annexure 1, Page 2 of 2: EXXARO Resources Limited Consolidated Verification, Incorporating the following Subsidiaries:

| Company Name   | Registration Number |
|--|---------------------|
| Exxaro Insurance Company Limited                                       | 2006/036293/06      |
| Exxaro Properties (Groenkloof) Proprietary Limited                     | 2001/012330/07      |
| Exxaro Reductants Proprietary Limited                                  | 2004/030275/07      |
| Exxaro Resources Ltd   | 2000/011076/06      |
| Ferroland Grondtrust Proprietary Limited                               | 1974/002120/07      |
| Gravelotte Iron Ore Company Proprietary Limited                        | 2004/030071/07      |
| K2018621183 (South Africa) Proprietary Limited                         | 2018/621183/07      |
| Rocsi Holdings Proprietary Limited                                     | 2008/016915/07      |
| The Vryheid (Natal) Railway, Coal and Iron Company Proprietary Limited | 1992/006978/07      |
| Exxaro People Development Initiative NPC                               | 2003/008442/08      |
| Exxaro Mountain Bike Academy NPC                                       | 2012/085018/08      |
| Exxaro Matla Setshabeng Development NPC                                | 2020/020197/08      |
| Exxaro Chairman's Fund   | IT 5907/03          |
| Exxaro Foundation  | IT 5908/03          |
| Exxaro Environmental Rehabilitation Fund                               | IT 1814/93          |
| Exxaro Employee Share Ownership Trust                                  | IT 002517/2019      |
| Exxaro Employee Empowerment Trust                                      | IT 1462/12          |
| Kumba Resources Management Share Trust                                 | IT 4901/01          |
| Matla and Arnot Rehabilitation Trust                                   | IT 0933/13          |
| Eyesizwe Coal Employees Share Trust                                    | IT 9047/00          |

  
 Technical Signatory - L Ndamase

23/6/2021  
 Date

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